

EQUALITY IMPACT ASSESSMENT (EIA)

Please refer Equality Impact Assessment guidance and SMHP Single Equality Scheme when completing the assessment.

General Information

For the purpose of this document the word 'development' refers to:

- the name of Trust/ operational policy,
- services,
- project,
- function or
- event.

Directorate / Department	Modernisation of Inpatient Mental Health Services
Name of accountable person and job title	Julie Todd Project Manager
Name of any other individuals, title and organisations involved	Mark Kittle, Deputy Head of Estates Fred Houchill, Health & Safety, Risk & Security and Management Assistant WSP UK Solutions Ltd Kier Eastern

Start date of Initial Impact Assessment	5 May 2009
End date of Initial Impact Assessment	30 June 2009
Start date of Full Impact Assessment	Not Applicable
End date of Full Impact Assessment	Not Applicable

Name of the development
<p>SAFETY POLICY FOR THE CONTROL OF CONTRACTORS (Part A) and THE SAFETY POLICY FOR CONTRACTORS (Part B)</p>

Is this a new or existing development?
Yes / No*

Please provide a brief description and aims of the development
<p>This Policy is intended for the guidance of all members of engaged organisations and appointed contractors together with maintenance staff, especially those persons with responsibilities for the construction, demolition or maintenance of building structures and utility services:</p> <p>This policy does not discriminate anyone, contracting organisations with SMHPT are reminded of the Trust's Equality & Diversity Policies: www.smhp.nhs.uk/Information/EqualityandDiversity</p>

Who is the development intended to benefit?
<p>Contractors and sub contractors working/visiting SMHPT building/refurbishment sites</p> <p>NHS staff visiting SMHPT building sites</p>

What evidence, research, guidance or data has been used, if any?

For example - Standards for Better Health (Annual Health Core Standards), Tackling Health Inequalities, Delivering Race Equality in Mental Health 2007, Valuing People

Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1992 (as amended by SI 1994 No 2865) and concomitant protective legislation, including the Environmental Protection Act 1990, the Environment Act 1995 and the Fire Precautions Act 1971, s 2 of the Health and Safety at Work Act and the Management of Health and Safety at Work Regulations 1992, regs 3-6, Health and Safety Information for Employees Regulations 1989, the Personal Protective Equipment at Work Regulations 1992, the Provision and Use of Work Equipment Regulations 1992, the Workplace (Health, Safety and Welfare) Regulations 1992 (as amended by SI 1994 No 2865), the Health and Safety (Display Screen Equipment) Regulations 1992, the Trade Union Reform and Employment Rights Act 1993 (TURERA), the Employment Rights Act 1995 and the Management of Health and Safety at Work Regulations 1992, s 7 of the Health and Safety at Work Act, reg 12 of the Management of Health and Safety at Work Regulations 1992, s 6 of the Health and Safety at Work Act and the Consumer Protection Act 1987, sections 2 and 5 of the Health s 2(3) of the Health and Safety at Work Act 1974 and Safety at Work Act and the Occupiers Liability Acts 1957 and 1984,