EQUALITY IMPACT ASSESSMENT (EIA) FOR SMHPT POLICIES

Policy name	New/revised	Person/committee completing assessment
Patients who are absent without leave or agreement	New	Clinical Policy Board

Policy Assurance Standard

This policy aims to ensure that Suffolk Mental Health Partnership NHS Trust has a safe and effective policy in place to handle any situations that arise where a patient is absent without permission or missing.

All Trust policies

- affect staff, service users and their families and carers
- are subject to consultation with staff and Suffolk User Forum via the intranet and policy leads

	YES	NO
1. Does the document discriminate against AGE?		Χ
2. Does the document discriminate against DISABILITY?		Χ
3. Does the document discriminate against GENDER?		Χ
4. Does the document discriminate against RACE?		Χ
5. Does the document discriminate against SEXUALITY?		Χ
6. Does the document discriminate against RELIGIOUS and BELIEF?		X
7. Does the document comply with Trust's Equality and diversity policy?	X	
8. Does it promote equal opportunities?	X	
9. Does it promote good community relations?	X	
10. Does it comply with legal requirements?	Х	
11. Is there any evidence that certain groups may be affected differently by document?	Х	
12. If yes to 11, is the impact positive?	Х	
13. If no to 12 is the impact negative?		
14. If a negative impact is identified, have any changes or modifications been identified to eliminate or minimise		
discrimination?		
15. Are there any indications to complete a full impact assessment		Χ

Name of person completing EIA	Lisa Llewelyn	
Job title	Head of the Centre for Service	
	Excellence	
Date of completing EIA	29.5.07	
Date policy approved by TX	June 2007	
Date policy implemented	June 2007	